

## Appendix E: Amendment to Housing Allocation Policy Revisions - Equality Impact Assessment

Further Revisions to the Allocations Policy						
The main objective of the Housing Allocation Policy revisions):		To determine the eligibility criteria to join the Councils housing register, and then to define the criteria for each of the 3 priority bands, as required by Part VI, Housing Act 1996 and by statutory guidance.				
<p>What impact will this revised Housing Allocation Policy have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>						
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments	
Gender	External			X		
	Internal			X		
Gender Reassignment	External		X		There is now reference within the policy for the need for transgender households member to have their own bedrooms.	
	Internal			X		
Age	External	X			This specific amendment only applies to people over 55s who do not have a local connection and is seeking to remove their right to access sheltered accommodation.	
	Internal			X		
	External			X		

Marriage and civil partnership	Internal			X	
Disability	External			X	
	Internal			X	
Race & Ethnicity	External			X	
	Internal			X	
Sexual Orientation	External			X	
	Internal			X	
Religion or Belief (or no Belief)	External			X	
	Internal			X	
Pregnancy & Maternity	External		X		Acknowledgement is given in terms of both eligibility and bedroom size to those applicants who are pregnant or have children, in acknowledgement of the reasonable preference with must be considered for pregnant applicants, families and other household members who would normally reside with the applicant.
	Internal			X	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.). Please state the group/s:	External		X		Gedling Borough Council adopted an Armed Forces covenant to acknowledge those who serve or have served in the armed forces, and ensure that those individuals and their families, are treated fairly. This means that Armed Forces personnel are not required to have a local connection, and are awarded additional waiting time in view of their special circumstances.  There may be other groups impacted in light of the Immigration and Social Security Coordination (EU

					Withdrawal) Act 2020. These will be considered if and when the changes are made.
	Internal			X	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes		Only those applicants who meet the eligibility standard are able to join the register. This is in accordance with the relevant legislation and also the need to prioritise social housing for those applicants with the greatest need who have a local connection to the borough, as it is a scarce resource.
Is there an opportunity to mitigate or alleviate any such impacts?		No	The eligibility requirements contained in the legislation are specific. With regard to the wider powers granted to Councils as part of the localism agenda, the decision here is to prioritise those applicants in the greatest need due to the limited availability of social housing in the borough.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Consideration has been given to those currently on the waiting list and those who may have been able to go on the waiting list, as part of the consultation and subsequent assessment of the proposed changes.

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	A Bennett
Authorising Service Manager	J Davies
Date	13/01/2021
Review date ( if applicable)	